



**PATIENT CARE LOCALLY**  
**COMMUNITY INTEREST COMPANY**

# Modern Slavery Statement

Company No: 07789175

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## **Our Commitment**

Patient Care Locally (PCL) is fully committed to preventing modern slavery and human trafficking across our operations and supply chains. As a healthcare provider, we recognise our unique responsibility to protect vulnerable individuals and ensure that our services and partnerships are free from exploitation.

Although we are not legally required to publish a statement under the Modern Slavery Act 2015, we voluntarily do so as part of our broader commitment to ethical and transparent practices.

## **What is Modern Slavery?**

Modern slavery refers to the exploitation of individuals through practices such as forced labour, human trafficking, domestic servitude and slavery. Victims are often subjected to coercion, deception, or threats and denied basic freedoms.

Healthcare providers may encounter victims in the course of their work and are uniquely positioned to recognise and respond to potential signs of exploitation.

## **Our Approach**

We have committed to implement and maintain the following measures to ensure that modern slavery has no place in our organisation or supply chains:

### **1. Policies and Governance**

- Modern slavery considerations are integrated into our safeguarding policy, procurement processes and overall governance framework.
- All suppliers and contractors are required to demonstrate adherence to ethical standards and compliance with anti-slavery laws.

### **2. Training and Awareness**

- Staff receive safeguarding training to identify and respond to potential cases of modern slavery, with clear reporting mechanisms in place.
- Regular updates and resources are shared to ensure continued awareness of modern slavery risks.

### **3. Supply Chain Oversight**

- We regularly review our supply chains to identify and mitigate risks of exploitation.
- Contracts include explicit commitments to anti-slavery standards, and we work only with suppliers and contractors who align with our ethical values.

#### **4. Healthcare-Specific Actions**

- Our patient-facing teams are trained to identify vulnerabilities and provide discreet and compassionate support to potential victims.
- Should the need arise, we would collaborate with safeguarding boards, local authorities and other agencies to ensure victims receive appropriate care and support.

#### **5. Partnerships and Collaboration**

- We will engage with external organisations, including charities and law enforcement, to strengthen our approach to preventing modern slavery.
- We are committed to sharing best practices and contributing to wider efforts to tackle modern slavery in the healthcare sector.

### **Recognising Modern Slavery**

The following are potential indicators of modern slavery, which all staff are trained to identify:

- Reluctance to engage with authorities or disclose personal information.
- Signs of fear, anxiety, or psychological trauma.
- Injuries indicative of abuse, assault, or restraint.
- Dependence on employers for accommodation, transport, or food.
- Limited access to earnings, labour contracts, or personal identification documents.
- Deceptive recruitment practices or evidence of coercion.

### **Reporting Concerns**

We encourage staff, patients, and stakeholders to report any suspicions of modern slavery and actively promote our Freedom to Speak Up guardians as a point of contact. All concerns will be treated confidentially and in line with our safeguarding procedures.

#### **Reporting Options:**

**Internally:** Contact our Safeguarding Lead:

- Sarah Mabbott - sarahmabbott.llrpcl@nhs.net Tel: 07939849551

**Internally –** Contact our Freedom to Speak Out Guardians:

- Luke Craig - lukeycraig.llrpcl@nhs.net Tel: 07818531289
- Jake Cooke - jakecooke.llrpcl@nhs.net Tel: 07377522835
- Sarah Mabbott - sarahmabbott.llrpcl@nhs.net Tel: 07939849551

**Externally:** Contact the Modern Slavery Helpline at 08000 121 700

([Modern Slavery Helpline](#))

## **Continuous Improvement**

We are committed to regularly reviewing and improving our approach to addressing modern slavery, ensuring our policies, training, and partnerships remain effective and aligned with best practices.

This statement has been approved by the Board of Directors and will be reviewed annually.

**Date of Approval:** [Insert Date]